

TOWN OF SPRING CITY

LABORER

DEFINITION

The Laborer is responsible for streets, parks, sanitation, water/wastewater line maintenance, and overall maintenance of the city and is under direct supervision of the Public Works Director. Duties also include, but are not limited to, executing a variety of construction and maintenance tasks. Independent judgment is used according to the situation and different courses of action must be taken to complete the department tasks.

ESSENTIAL FUNCTIONS OF THE JOB:

- Operates a variety of construction and maintenance equipment
- Operates, monitors, maintains, and repairs water/wastewater service lines
- Maintains roads, parks, signage, and other related areas
- Operates vehicles, such as pick-up trucks, tractors, backhoe, dump trucks, etc. as required
- Operates power tools and equipment, such as mowers, chain saws, weed eaters, air compressors, etc.
- Inspects and repairs equipment as required by department procedures
- Mows grass, prune trees, flowers, and hedges
- Picks up brush as required
- Maintain city buildings
- Cleans Public Works garage and park facilities
- Cleans up litter and empties trash cans
- Maintains sanitary and storm sewers and/or conducts routine maintenance procedures
- Removes and cleans debris and materials from roads to include manual shoveling
- Conducts other duties as required
- Must deal effectively with the public
- Must be able to maintain an effective working relationship with employees of the departments
- Cooperates with other departments of the city to unite the city as one
- Represents the city in the most positive and professional manner at all times

REQUIRED KNOWLEDGE AND ABILITIES

- Knowledge of construction and maintenance principles
- Knowledge of the materials and equipment used in general maintenance and construction work
- Knowledge of occupational hazards and safety precautions
- Knowledge of fleet vehicle management, maintenance of various types of machinery and equipment and operation of city facilities
- Knowledge of the city's provision of emergency procedures
- Ability to use necessary tools and equipment in performance of required skills
- Ability to evaluate situations and make decisions

QUALIFICATIONS

- Must be a high school graduate or equivalent
- Must have a valid Tennessee Driver's license
- Must have CDL Tennessee Driver's license to operate garbage truck
- Must pass pre-employment drug screen by licensed physician
- Must have considerable experience in construction, maintenance, equipment operation, or related fields

SPECIAL DEMANDS:

- This is a hourly position and must have the ability and willingness to be on-call should it be necessary
- Must be able to operate light duty vehicle, backhoes, and other construction and/or maintenance equipment
- Must be able to perform heavy manual labor, including lifting heavy objects and work in all kinds of weather conditions
- Must follow safety procedures and practices, including wearing safety equipment
- Must be willing to work in emergency situations such as snowfall, floods, downed trees, and sewer back-ups
- Must be knowledgeable in a variety of semi-skilled and skilled maintenance tasks
- May be required to lift heavy objects weighing more than 25 pounds
- May be exposed to high places, dangerous machinery and its moving parts, sharp tools, fumes, chemicals and/or toxic substances