

# Town of Spring City

Mayor – Leon Locke  
Vice Mayor – Jody Bauer  
Commissioner – Reba Murphy  
Commissioner – Kevin Jenkins  
Commissioner – Thomas Beaver



City Manager – Thomas McCormick  
City Recorder – Brenda Dodson  
Public Works Director – Kevin Hackler  
Police Chief – Roger Day  
Fire Chief – Kevin Hackler

## MONTHLY WORKSHOP

### SPRING CITY BOARD OF COMMISSIONERS AT THE SPRING CITY POLICE AND FIRE DEPT. BUILDING 229 FRONT STREET, SPRING CITY, TN

THURSDAY, FEBRUARY 26, 2026  
5:30 P.M.

#### AGENDA

1. **Discussion of Proposed Ordinance O-2026-1** - Adoption and Approval of the Town of Spring City Personnel Policy and Procedures Manual.
  - a. Addition: Police Department 14-Day Work Period and 86-Hour Overtime Threshold to Coincide with the FLSA (29 C.F.R. Part 553), as Presented.
2. **Discussion of Proposed Ordinance O-2026-2** - Adoption and Approval of the Town of Spring City Travel Policy, as Presented.
3. **Discussion of Proposed Ordinance O-2026-3** - Adoption and Approval of an Ordinance Amending Section 5.05, "One (1) Principal Building on a Lot," and Section 9.07(a), "One (1) Principal Structure on Each Lot," of the Zoning Ordinance of the Town of Spring City, Tennessee.
4. **Discussion of Proposed Resolution R-2026-12** - A Resolution to Accept and Award a Contract Pursuant to RFP-2026-1 for City Hall Exterior Trim Repainting and Window Re-Caulking, Not to Exceed \$4,160.00.
5. **Discussion of Proposed Resolution R-2026-13** - A Resolution to Accept and Award a Contract Pursuant to RFP-2026-2 for Commercial Lawn Mowing Equipment (Three World-lawn Mowers), Not to Exceed \$26,945.00.
6. **Discussion of Proposed Resolution R-2026-14** - A Resolution to Accept and Award a Contract Pursuant to RFP-2026-3 for Fire Department Turnout Gear, SCBA Equipment, and SCBA Compressor/Fill Station, Not to Exceed \$111,265.39 (Grant Amount from the State Fire Marshal's Office).
7. **Discussion of Proposed Resolution R-2026-15** - A Resolution for Cumberland Trail Connector Architecture & Engineering (A&E) and Construction Engineering and Inspection (CEI) Services, and Selection of Farmer | Morgan, Inc.
8. **Discussion of Proposed** Surplus Items from the Public Works Department.
9. **Discussion of Proposed** Addition of a Volunteer Firefighter Position.
10. **Discussion of Proposed** Five-Year Strategic Plan for FY 2026-2031.