

Spring City Mayor and Board of Commissioners  
Public Hearing and Regular City Commission Meeting  
March 5, 2026

Be it remembered there was opened and held a Public Hearing and Regular City Commission Meeting of the Mayor and Board of Commissioners on March 5, 2026 at 6:55 p.m. Attending the meeting were Mayor Leon Locke, Vice Mayor Bauer, Commissioner Reba Murphy, Commissioner Thomas Beaver, City Manager Thomas McCormick, City Clerk Judy Blackwell, Police Lt. Miquel Laboy, Chief Roger Day

Also attending the meeting Chuck Murray, Karen Murray, Carolyn Lee, Howard Gilliam, Johnathan Lane, Stefan Hickey, Lee Booker, Jeanna Sherrill, Robbie Harvey, Sharon Kelley, Josh Jordon

The Public meeting was opened at 6:55 for the reading of Ordinance O-2026-1. This is the second reading.

**ORDINANCE O-2026-1 ADOPTION AND APPROVAL OF THE TOWN OF SPRING CITY PERSONNEL POLICY AND PROCEDURES MANUAL**

The Public Hearing was closed at 7:00 pm and the Regular Meeting was opened with prayer and pledge of the American Flag.

Roll call was taken by Judy Blackwell, City Clerk  
Commissioner Beaver – Present  
Commissioner Jenkins – Absent  
Commissioner Murphy – Present  
Vice Mayor Bauer – Present  
Mayor Leon Locke – Present

Motion was made by Commissioner Murphy and seconded by Commissioner Beaver to approve the Feb 5, 2026 Regular City Commission meeting minutes.

Vote:  
Commissioner Beaver-Aye  
Commissioner Murphy-Aye  
Vice Mayor Bauer-Aye  
Mayor Locke-Aye  
**Motion Carried**

Motion was made by Commissioner Murphy and seconded by Commissioner Beaver to approve Resolution R-2026-12

**A RESOLUTION TO ACCEPT AND AWARD A CONTACT PURSUANT TO RFP-2026-2 FOR COMMERCIAL LAWN MOWING EQUIPMENT. (THREE WORLD-LAWN MOWERS), NOT TO EXCEED \$26,945.00**

Vote:  
Commissioner Beaver-Aye  
Commissioner Murphy-Aye  
Vice Mayor Bauer - Aye  
Mayor Locke-Aye  
**Motion Carried**

Motion was made by Vice Mayor Bauer, and seconded by Commissioner Beaver to approve Resolution 2026-13.

**A RESOLUTION TO ACCEPT AND AWARD A CONTRACT PURSUANT TO RFP-2026-3 FOR FIRE DEPARTMENT TURNOUT GEAR, SCBA EQUIPMENT, AND SCBA**

**COMPRESSOR/FILL STATION, NOT TO EXCEED \$111,265.39 (GRANT AMOUNT FROM THE STATE FIRE MARSHAL'S OFFICE).**

Vote:  
Commissioner Beaver-Aye  
Commissioner Murphy-Aye  
Vice Mayor Bauer- Aye  
Mayor Locke-Aye  
**Motion Carried**

Motion was made by Commissioner Murphy and seconded by Vice Mayor Bauer to approve Resolution 2026-14

**A RESOLUTION FOR CUMBERLAND TRAIL CONNECTOR ARCHITECTURE AND ENGINEERING (A&E) AND CONSTRUCTION ENGINEERING AND INSPECTION (CEI) SERVICES, AND SELECTION OF FARMER/MORGAN INC.**

Vote:  
Commissioner Beaver-Aye  
Commissioner Murphy-Aye  
Vice mayor Bauer- Aye  
Mayor Locke-Aye  
**Motion Carried**

Motion was made by Commissioner Murphy and seconded by Commissioner Beaver to Table R-2026-15, for a later date pending further information.

**A RESOLUTION AUTHORIZING THE TOWN OF SPRING CITY, TENNESSEE, TO ENTER INTO A SERVICE AGREEMENT WITH FLOCK GROUP, INC. (FLOCK CAMERA SYSTEM)**

Vote:  
Commissioner Beaver-Aye  
Commissioner Murphy-Aye  
Vice Mayor Bauer - Aye  
Mayor Locke-Aye  
**Motion Carried**

Motion was made by Vice Mayor Bauer, and seconded by Commissioner Beaver to approve R-2026-16

**A RESOLUTION DECLARING CERTAIN PUBLIC WORKS EQUIPMENT AS SURPLUS PROPERTY AND AUTHORIZING ITS DISPOSITION**

Vote:  
Commissioner Beaver-Aye  
Commissioner Murphy-Aye  
Vice Mayor Bauer- Aye  
Mayor Locke-Aye  
**Motion Carried**

Motion was made by Vice Mayor Bauer seconded by Commissioner Murphy to accept the first reading of Ordinance O-2026-2

**ORDINANCE FIRST READING – ADOPTION AND APPROVAL OF THE TOWN OF SPRING CITY TRAVEL POLICY, AS PRESENTED**

Vote:  
Commissioner Beaver-Aye  
Commissioner Murphy-Aye  
Vice Mayor Bauer-Aye  
Mayor Locke-Aye  
**Motion Carried**

Motion was made by Commissioner Murphy and seconded by Vice Mayor Bauer to accept the first reading of Ordinance O-2026-3.

**ORDINANCE FIRST READING ADOPTION AND APPROVAL OF AN ORDINANCE AMENDING SECTION 5.05,"ONE (1) PRINCIPAL BUILDING ON A LOT," AND SECTION 9.07 (A) "ONE (1) PRINCIPAL STRUCTURE ON EACH LOT), "OF THE ZONING ORDINANCE OF THE TOWN OF SPRING CITY, TENNESSEE**

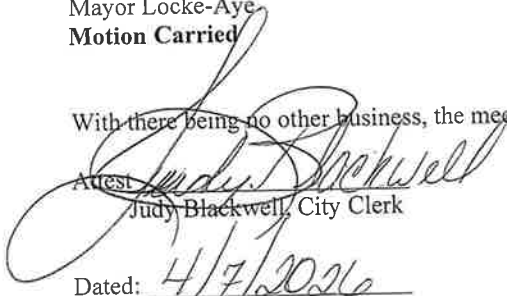
Vote:  
Commissioner Beaver- Aye  
Commissioner Murphy-Aye  
Vice Mayor Bauer-Aye  
Mayor Locke-Aye  
**Motion Carried**

Motion was made by Vice Mayor Bauer and seconded by Commissioner Beaver to approve Ordinance O-2026-1

**ORDINANCE SECOND READING ADOPTION AND APPROVAL OF THE TOWN OF SPRING CITY PERSONNEL POLICY AND PROCEDURES MANUAL.**

Vote:  
Commissioner Beaver-Aye  
Commissioner Murphy-Aye  
Vice Mayor Bauer- Aye  
Mayor Locke-Aye  
**Motion Carried**

With there being no other business, the meeting was adjourned at 7:35 pm.

Attest   
Judy Blackwell, City Clerk

Mayor   
Leon Locke, Mayor

Dated: 4/7/2026