

RESOLUTION NO. R-2026-53

A RESOLUTION AUTHORIZING A FLEX TIME EXCEPTION FOR AN EXEMPT WATER TREATMENT EMPLOYEE

WHEREAS, the Town Personnel Policies limit Flex Time accumulation for exempt employees to two hundred forty (240) hours; and

WHEREAS, Section IX.A of the Personnel Policies and Procedures Manual authorizes amendments or revisions to the personnel rules by resolution of the governing body;

WHEREAS, the Board of Commissioners finds that water treatment operations justify an exception allowing the eligible exempt employee to retain previously earned, and documented Flex Time and accrue up to six hundred and fifty (650) hours;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Town of Spring City, Tennessee, as follows:

SECTION 1. The eligible exempt water treatment employee may retain and accumulate Flex Time up to six hundred and fifty (650) hours. Previously earned, documented, and recorded Flex Time shall be carried forward.

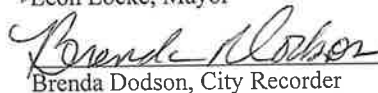
SECTION 2. All other provisions of Section I and F, FLEX TIME, remain in effect, including that Flex Time cannot be sold, transferred, or converted to cash and that unused Flex Time is forfeited upon separation from employment.

SECTION 3. This Resolution takes effect immediately upon adoption.

ADOPTED by the Board of Commissioners of the Town of Spring City, Tennessee, on this 1st day of October, 2026.

TOWN OF SPRING CITY, TENNESSEE

 10-1-26
Leon Locke, Mayor Date

 10-1-26
Brenda Dodson, City Recorder Date