

ORDINANCE NO. O-2026-1

AN ORDINANCE TO REPEAL ORDINANCE NO. 2009-7 AND ADOPT THE TOWN OF
SPRING CITY PERSONNEL POLICY AND PROCEDURES MANUAL

WHEREAS, the Town of Spring City desires to establish and maintain clear and consistent personnel policies for the administration of municipal government; and

WHEREAS, Ordinance No. 2009-7 previously adopted personnel policies for the Town; and

WHEREAS, the Town Commissioners have reviewed an updated Personnel Policy and Procedures Manual and find it to be in the best interest of the Town of Spring City; and

WHEREAS, the Town Commissioners desire to repeal Ordinance No. 2009-7 and replace it with adoption of the updated Personnel Policy and Procedures Manual;

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COMMISSIONERS OF THE TOWN OF SPRING CITY, TENNESSEE, THAT:

SECTION 1. Repeal.

Ordinance No. 2009-7, and any amendments thereto, is hereby repealed in its entirety.

SECTION 2. Adoption of Personnel Policy.

The Town of Spring City Personnel Policy and Procedures Manual, as approved by the Town Commissioners, is hereby adopted and shall serve as the official personnel policy of the Town of Spring City.

SECTION 3. Administration.

The City Manager is authorized and directed to administer and enforce the Personnel Policy and Procedures Manual.

SECTION 4. Effective Date.

This ordinance shall take effect upon final passage, the public welfare requiring it.

PASSED ON FIRST READING: This 5th day of February, 2026

PASSED ON SECOND READING: 3/5/2026

TOWN OF SPRING CITY, TENNESSEE

By: [Signature] 3-5-2026
Mayor Date

ATTEST: [Signature] 3-5-26
City Recorder Date